



## FAMILY OF PARISHES QUESTIONS & ANSWERS – PART 4

### THE TRANSITION TEAM

The term Transition Team is one that you will hear often over the coming months. A transition team is tasked with addressing the issues that arise to ensure a smooth transition in advance of the activation date that is expected to be July 2022.

### QUESTIONS & ANSWERS

#### 1. WHAT IS A TRANSITION TEAM?

A Transition Team is established at the discretion of the pastor and is usually comprised of the pastor, an associate pastor, a parish ministry representative, and 2-3 representatives from each parish. They will be looking at all areas of parish life and ministry as well as administrative aspects, and endeavor to make the best decisions possible about our future.

#### 2. WHAT DOES A TRANSITION TEAM DO?

This group will meet on a regular basis over the coming months. Depending on the requirements of each family of parishes the team generally will:

- Develop a comprehensive communication plan to keep parishioners of the Family of Parishes up to date on the progress
- Select a name for the Family of Parishes
- Create a logo for the Family of Parishes
- Develop a workable Mass time schedule
- Plan the integration of liturgical ministries
- Develop a Pastoral Plan
- Develop a personnel plan for their family.
- Discern office location(s); accommodation needs (e.g., priest residence)
- Develop an inventory of facilities and resources
- Develop a preliminary financial plan.



This group will eventually draft a document proposing structures for a new Family Pastoral Council, Family Finance Committee, define family staff needs, ministry needs and various options for the future.

#### 3. HOW WILL WE KNOW WHAT IS GOING ON & PROVIDE INPUT?

The Diocese emphasizes the utmost importance of communication throughout this process. The Transition Team will be responsible to consult all parishioners in various platforms seeking their input, guidance, concerns and questions. They will be responsible for communicating the next steps in the process.

Other Transition Teams have employed a variety of methods including mail outs, questionnaires, emails, newsletters, websites, social media platforms, information videos and Town Hall meetings. Once our Transition Team is in place, they will discuss various methods and combination of methods to determine what work best for our circumstances.

We know that for some, this journey will be difficult. Your prayers for a smooth transition are crucial.

*May the Holy Spirit guide us along the way!*

**All parts of this series will remain on our website.**