Basic Restorative Practices

Introduction to Restorative Practices and Using Circles Effectively (28 CEU HOURS)

- From day one, you will learn a range of strategies you can use every day. You’ll learn how to set high expectations while being supportive. You will practice how to provide direct feedback and how to ask questions that foster accountability.

- You will also learn the most effective methods to resolve common conflicts.

- We devote the second day entirely to teaching attendees to facilitate restorative circles. Circles are an essential process for building social capital, resolving social problems and responding when harm occurs. Circles create a positive learning environment.

- You will learn by participating in circles with other attendees, taking turns to learn how to facilitate. By the end of the day, you will be prepared to return to your setting and run your first circle!

Facilitating Restorative Conferences (28 CEU HOURS)

- Effective responses to incidents of conflict, wrongdoing and harm are the hallmark of restorative practices. We dedicate two full days to teaching you how to facilitate a formal, scripted circle process to address racial incidents, bullying, vandalism and other serious infractions.

- You will learn all the steps required to conduct a restorative justice conference, from determining the readiness of victims, offenders, their families and friends to participate, to running the formal meeting itself.

- Even if you will not be responsible for conducting conferences yourself, you will learn how to better address everyday conflict and incidents in your workplace and community. Skills taught include monitoring your own reactions in stressful situations, listening with empathy and creating shared understanding among conflicting parties.

Who Should Attend
Community leaders who want to gain foundational Restorative Practices skills to support survivors of homicide, prisoners, people in reentry and families of prisoners.

Eligibility
To enroll in this training participants must commit to conduct a 2 hour (minimum) presentation of the 4-day training with at least 15 people they outreach to attend in a setting you choose. The presentation must be done within 45 days after the 4-day training is completed. To register visit: sfarch.org/rjministry-training

Sponsorship by
The San Francisco Archdiocese Restorative Justice Ministry, Catholic Campaign for Human Development, USSCB and the Sister of Mercy Center in Burlingame, California.

Morning refreshments and lunch is included.

For more information contact Julio Escobar at (415) 614-5572 or email escobarj@sfarch.org

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International Institute for Restorative Practices
Restoring Community