

St. Cecilia School

A Christ-Centered Community Committed to Academic Excellence

SUBJECT: Nondiscrimination Policy Statement
Equal Employment Opportunity

TO: Faculty/Staff

FROM: Sister Jane Mary Carr
Saint Cecilia School Principal

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, disability, ancestry, national origin (including limited English proficiency), age, or sex. Saint Cecilia School gives preference to Catholic Teachers when hiring.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee, who believes they have been discriminated against, may file a complaint of discrimination with any of the following.

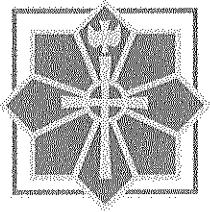
Saint Cecilia School
525 Rhawn Street
Philadelphia, PA 19111

Department of Public Welfare
Bureau of Equal Opportunity
Room 223, Health & Welfare Building
P.O. Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
Philadelphia Regional Office
110 N. 8th Street, Suite 501
Philadelphia, PA 19107

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Bldg.
150 South Independence Mall West
Philadelphia, PA 19106-9111

Commonwealth of Pennsylvania
DPW Bureau of Equal Opportunity
Southeast Regional Office
801 Market Street, Suite 5034
Philadelphia, PA 19107



St. Cecilia School

A Christ-Centered Community Committed to Academic Excellence

SUBJECT: Nondiscrimination in Services
TO: Students/Parents/Guardians
FROM: Sister Jane Mary Carr
Saint Cecilia School Principal

St. Cecilia School admits students of any race, color, national and ethnic origin (including limited English proficiency), sex, age (in accordance with the law) to all rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin (including limited English proficiency), sex, and age (in accordance with the law) in the administration of its educational policies, in its admission policies, scholarships, athletic and/or school-administered programs. The school does not discriminate against otherwise qualified students with disabilities, if with reasonable accommodations, he/she can meet program requirements.

St. Cecilia School first accommodates the members of St. Cecilia Parish and welcomes the students from St. William Parish. Non-Catholic students are admitted if there are openings and if the parents agree to allow their children to participate in religious classes and/or activities at St. Cecilia School.

Any individual/parent/guardian/ and or student who believes they have been discriminated against, may file a complaint of discrimination with:

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