

Policy Regarding Salary Scale and Insurance Coverage for Church Personnel

The Diocesan Bishop has the right and responsibility to exercise vigilance over the administration of all the goods which belong to public juridic persons subject to him (Canon 1276). He may also define the acts which exceed the limit and manner of ordinary administration (canon 1281). Thus, having heard the Diocesan Finance Council, and in keeping with precedent, all parishes, schools and other entities subject to the jurisdiction of the Diocesan Bishop are obligated to:

- Participate in the medical, dental, life and disability and retirement plans established by diocesan administration.
- Participate in the Property and Liability plans established by diocesan administration.
- Adhere to the salary scales established or approved by the Bishop.

Any deviations from these standards constitute acts that exceed the limit and manner of ordinary administration and cannot be validly placed without a written faculty from the Diocesan Bishop.

Juridic persons and other entities subject to the Diocesan Bishop may develop statutes defining ordinary administration, which statutes are subject to approval by the Diocesan Bishop.

Promulgated by W. Skylstad, Bishop of Spokane
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